



Heatric Trade Compliance Policy

Meggitt PLC is committed to maintaining full compliance with the laws and regulations governing trade controls in all jurisdictions in which it operates. As employees of Meggitt, we are all expected to do our part in complying with these regulations.

Meggitt has established a Trade Compliance Programme which is being implemented across the Group. The programme is continuously reviewed and enhanced based on regulatory and business requirements. The Strategic Business Unit Presidents and site leaders are responsible for implementing and maintaining the programme and for ensuring that they have the highest standard of trade controls.

Individually we all need to be able to recognise situations in which the trade compliance standards apply, including imports, exports and any situation in which a company product or technical data is crossing international borders. We must recognise and understand the importance of the UK and other Governments' Trade Control regimes and the responsibilities that we all have in complying with these controls.

More specific details of the Heatric Trade Compliance Programme are available on our internal intranet site under the Trade Compliance intranet tab.

Any questions, comments or concerns should be addressed to:

Adrian Tattersall – General Manager, Heatric

Vall Collé – Trade Compliance Manager, Heatric

Dated: 28th September 2021

Signed:

A handwritten signature in blue ink, appearing to read "Adrian Tattersall", is written over a horizontal line.

Adrian Tattersall