

## Health & Safety Policy

Heatric aims to identify, minimise or eliminate risk to employees, visitors, contractors and customers through by demonstrating visible senior leadership and embedding a "Safety First" culture across the business by engaging and encouraging everyone to conduct their duties in a responsible and safe manner.

Heatric manages Health & Safety through a robust Integrated Business Management System which is accredited to ISO 9001, ISO 14001 and OHSAS 18001 and reviews and monitors the system's effectiveness through regular audits.

The business ensures they comply with Health and Safety legislation and ensure risk is appropriately identified, reduced or eliminated to maintain the safest working environment possible by managing activities to minimise health and welfare impacts and provide work places where safety hazards have been fully assessed and appropriately mitigated.

Heatric embraces responsibility for the engagement of improving of our safety behaviour by reporting near miss occurrences, incidents and unsafe conditions or acts to promote the Health, Safety and welfare of all employees and stakeholders and consider Health and safety during the design of our products to ensure safe manufacture, installation, servicing and maintenance

The business culture is to ensure that all employees, contractors and visitors are aware of their H&S responsibilities and are appropriately trained to undertake these.

Senior Management ensure that the resources necessary are provided to implement this policy and to maintain the management of Health & Safety and to ensure the policy is known, understood and complied with by everyone within our business. All employees, contractors and visitors are required to comply with this policy as a condition of employment, contract or access to our facilities.

Heatric continually improve the Health & Safety performance by setting objectives and targets and perform regular reviews of progress.



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