

## Environmental Policy

Heatric is committed to minimise the impact it has on the environment. With this responsibility in mind, the business is dedicated to ensure that environmental consideration continues to be integrated into the design of all of our products, processes and services.

Heatric manages environmental matters through a robust Integrated Business Management System which is accredited to ISO 9001, ISO 14001 and OHSAS 18001 and reviews and monitors the system's effectiveness through regular audits.

It is the intent of the business to reduce, minimise and where possible, eliminate the impact on the environment by:

Adhering to the environmental legislation that is relevant to our activities.

Whilst Heatric products are operationally energy efficient, the business continue to embrace new technologies to deliver a product that is more efficient to produce and operate.

Actively promoting employee engagement and continuous improvement to drive environmental performance, identify and minimise environmental impact of the business within the framework of their normal operating practices.

Eliminate waste production where feasible and ensure any remaining waste is minimised, disposed of responsibly and correctly and in line with relevant legislation and ensure pollution prevention measures are rigorously driven.

Measure and monitor environmental performance by setting targets and objectives to reduce and minimise the environmental impact of the business

Communicate and consult with stakeholders with regards to our environmental impact and factor such considerations into our environmental management.

Consolidate our environmental expectations with our suppliers in order that they support our environmental aims and objectives by minimising the environmental impact of their products, processes and services provided to us.

Senior management are responsible for driving our environmental management system throughout the company and to ensure the policy is known, understood and complied with by everyone within our business. All employees, contractors and visitors are required to comply with this policy as a condition of employment, contract or access to our facilities.

The business will regularly audit the management system to ensure that these measures and that the management system is effective and to seek continual improvement to enhance our environmental management and culture.



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